



Otito Frances Iwuchukwu

Organizational Psychologist and Consultant
Leadership Coach · Author · Speaker

Transformation Through Belonging From “The Belonging Whisperer”

BIOGRAPHY

Dr. Otito Iwuchukwu is an organizational psychologist and consultant. Otito is also a leadership coach, author, and speaker. She is the creator of The BELONG Framework™, a framework for navigating belonging and building organizational cultures where multicultural and neurodivergent employees can do their best work.

She is the author of *The Belonging Paradox* and a TEDx speaker, who works with individuals and organizations committed to helping others belong.

In addition to being a Certified Professional in Talent Development through ATD (Association for Talent Development), the foremost trade organization for talent and leadership professionals, Otito is also a Cultural Intelligence Certified Facilitator (CQ-CF) who brings her cultural intelligence capabilities to her work with multicultural individuals and organizations.

KEYNOTE SPEAKING & WORKSHOPS

Belonging is the new survival skill for individuals and organizations in uncertain times, and Otito comes in with science and practice experience to translate the paradox of belonging at work into frameworks that enable individual and organizational transformation.

She brings warm, evidence-based talks to groups of 50 to 500+, blending teaching, story, and practical tools to give your audience the language, the framework, and the courage to belong.

AUDIENCES SERVED

Healthcare conferences, higher education and scholarly societies, faith and community gatherings, pharmaceutical and clinical leadership convenings.

Scholarly Societies

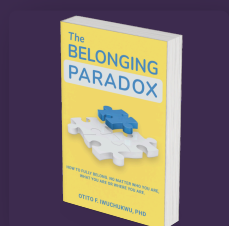
Healthcare Organizations

Faith & Community Gatherings

Pharma & Clinical Leadership

AUTHOR & EDUCATOR

Otito’s book *The Belonging Paradox* explores why the more people chase belonging, the more out of reach it can seem, and what twenty years of scholarship, research, and lived experience suggests we do instead.



Available at www.thebelongingparadox.com. She is the creator of The BELONG Framework™, a working tool used in her keynotes, workshops, and graduate-level leadership courses.

Belonging is both personal and collective.

— Otito Iwuchukwu, Author of *The Belonging Paradox*

TALK TOPICS

SIGNATURE TALK

The Belonging Paradox

LEADERS

Mattering at Work & Beyond
Leading in Unfamiliar Terrain

Custom talk topics also available.

PEOPLE

Becoming the Mirrors We All Need

CULTURES

Different Minds, One Team
Building a Culture of Contribution

HEAR HER



Watch her TEDx talk, “Becoming the Mirrors We All Need,” at TEDx FDU.

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